

## Health Education England London and South East (HEE LaSE) Pharmacy

### Early Careers Training Programme Directors (EC TPDs) Workstreams Summaries 2022-23

**Key reports and resources from this workstream are hosted on the Early Careers Programme webpage:**

<https://www.lasepharmacy.hee.nhs.uk/pharmacists/ietp-reform/early-careers-tpd-programme-of-work/>

Early Careers Training Programme Directors (EC TPDs) Workstreams 2022-23	
Core Workstreams	Work & Outputs April 2022 – March 2023
Integrated Care Systems (ICS) and Training hub engagement	<ul style="list-style-type: none"> <li>• Early Careers Steering Group engagement and implementation of work from feedback.</li> <li>• Continued engagement with Integrated Care Systems (ICS) and Integrating NHS Pharmacy Medicines Optimisation (IPMO) Workforce workstream leads.</li> <li>• Attending 6 ICS IPMO and workforce working groups.</li> <li>• Continued collaboration with HEE South.</li> <li>• Continued training hub engagement where established and provision of updates for newsletters.</li> </ul>
Sector Level engagement	<ul style="list-style-type: none"> <li>• Community pharmacy engagement strategy developed and implemented to improve engagement outcomes.</li> <li>• Continued LPC engagement and updates for LPC newsletters.</li> <li>• Continued HEE LaSE regional level networks for Mental Health and Community Health Trusts.</li> </ul>
Designated Prescribing Practitioner and Independent Prescribing Strategy	<ul style="list-style-type: none"> <li>• IP and DPP workforce scoping outcomes and recommendations published.</li> <li>• IP ICS level quantitative reports published.</li> <li>• Regional HEI IP course DPP application process scoping report published. Variation in DPP application requirements identified as a barrier to acting as DPP escalated to national work.</li> <li>• DPP focus groups scoping to identify benefits of having a pharmacist DPP as a learner.</li> <li>• LaSE DPP webinars delivered – Demystifying role of a DPP.</li> <li>• IP mentoring pilot – <i>see under Mentoring</i>.</li> </ul>
Multi-sector Training	<ul style="list-style-type: none"> <li>• New foundation training year short duration placement resources developed for Hospital and Mental Health placements.</li> <li>• Community Pharmacy and GP practice placements resources updated.</li> <li>• Taster placements website launched to make resources widely available.</li> <li>• 2021-22 Taster Placements Evaluation feedback implemented.</li> <li>• Sussex ICS-wide Integrated Trainee Pharmacist programmes including cross sector short placement support pilot implemented.</li> <li>• Review of ICB placements and integration of ICB strategic medicines optimisation into FTY reported and outputs to be implemented 2023-24.</li> <li>• Continued engagement and support to organisations across all sectors to increase cross-sector placement implementation.</li> </ul>

<b>Mentoring</b>	<ul style="list-style-type: none"> <li>• Mentoring resource including case studies created - to be published Spring 2023.</li> <li>• Scoped and reported mentoring experience from EPD focus groups.</li> <li>• IP mentoring pilot for newly qualified independent prescribers – evaluation to be completed Summer 2023.</li> </ul>
<b>On Call Workforce Development</b>	<ul style="list-style-type: none"> <li>• E-learning for health oncall module launched.</li> <li>• Scoping to identify oncall training needs through survey to on call training leads and on call pharmacists.</li> </ul>
<b>Simulation</b>	<ul style="list-style-type: none"> <li>• Simulation scoping report for acute sector in LaSE.</li> </ul>
<b>Educational Infrastructure</b>	<ul style="list-style-type: none"> <li>• Acute sector – Outcomes &amp; recommendations from scoping of current educational infrastructure published.</li> </ul>
<b>Sustainability through ICS level TP QIPP projects</b>	<ul style="list-style-type: none"> <li>• Implementation and coordination of Kent ICS wide trainee pharmacist audit projects to support ICS QIP strategy for inhaler use/technique and device switch to lower carbon footprint.</li> </ul>
<b>National work</b>	<ul style="list-style-type: none"> <li>• Supporting Community Pharmacist Mental Health Training Programme transformation project including developing programme content and evaluation.</li> <li>• E-Portfolio workstream.</li> <li>• Pharmacy Careers workstream.</li> <li>• Developed DPP webpage content as part of the HEE Supervision workstream Task and Finish Group 1 – Information and Communication.</li> </ul>
<b>Newly Qualified Pharmacist Pathway 2022-23</b>	<ul style="list-style-type: none"> <li>• Regional implementation of NQPh pathway.</li> <li>• Increase in NQPh pathway uptake from 170 learners in 2021-22 to 264 learners in 2022-23 through increased stakeholder engagement and revised eligibility criteria.</li> </ul>